

Prisonology™

Prisonology was established in 2016 as a network of experts who have decades of experience in the Federal Bureau of Prison (BOP) and US Probation. We provide consulting, expert testimony and declarations in support of criminal and civil litigation. Our firm is also part of training programs for attorneys, federal judges and US Probation offices across the country.

Our declarations are used by attorneys and defendants in support of providing:

- Appropriate Security Classification and Designation
- PATTERN Score Assessments
- Mental Health and Medical Care Level Assessments
- Mitigation on Prison Conditions for Particular Prisoners (physical limitations, mental health, Autism, mental illness, HIV)

Prisonology is also the preeminent BOP and US Probation policy expert, providing guidance on prisoner rights.

To help us serve our clients best, we have assembled an amazing team of people who have years of experience related to criminal justice and incarceration. All these individuals are committed to professionals who bring everything they have to serve attorneys, defendants, prisoners and their families.

We have extensive experience in:

- BOP Policy
- Programs
- Disciplinary Hearings
- First Step Act / Second Chance Act
- Treaty Transfers
- Residential Drug Abuse Program (RDAP)
- Medical Care Levels, Healthcare
- Designation and Security Classification
- International Extradition to U.S.

Our team can provide the best strategies and solutions to those facing a term of incarceration. We know the policy ... we have the connections ... we have the skills to assist our clients.

Walt Pavlo – President
(Strategy, Media)

Walt founded Prisonology as an expert firm to support attorneys and defendants in federal criminal matters. Prior to founding Prisonology, Walt was a nationally recognized speaker who lectured on white collar crime and complex litigation. His talks were a part of training for the Federal Bureau of Investigations, US Attorney’s Offices, Business Schools, Law Schools and Big-4 Accounting Firms. He co-authored the book “Stolen Without a Gun” with Neil Weinberg who is a senior reporter at Bloomberg News. Walt is a popular contributor to Forbes and New York University Law School where he writes on white collar crime and criminal justice. In addition, Walt and Maureen Baird write a column for the American Bar Associations Criminal Justice Magazine.

Walt has an Engineering Degree from West Virginia University and an MBA from Mercer University.

Maureen Baird – Senior Expert and Advisor
(Expert on BOP Policy, Programs, Strategy)

Maureen has over 28 years of experience with the Bureau of Prisons (BOP). Starting as a case manager, Maureen finished her career as a Warden. She was appointed Warden at the Federal Correctional Institution in Danbury, Connecticut, and was later promoted to Warden at the Metropolitan Correctional Center (MCC) in New York City. There, she was appointed to Senior Executive Service by the United States Attorney General and within two years, she was transferred to a position of greater responsibility as the Warden of the United States Penitentiary in Marion, Illinois. As warden, she was responsible for the leadership and direction of 300 to 350 staff members and approximately 1,500 prisoners. During her tenure as warden for seven years, she was responsible for staff development and various specialized inmate housing units, including a high security management unit. She was also a member of the Joint Terrorist Task Force and a member of various other federal, state, and local groups.

Maureen has testified in district and state courts around the country providing insights into BOP policies and prisoner care. She has provided Expert Witness testimony at Sentencing Hearings for defendants who are facing a sentence of incarceration in the Federal System. Maureen has prepared numerous Declarations for Attorneys within the U.S. and for Barristers/Solicitors in the United Kingdom, working on extradition cases. Maureen, along with Walt Pavlo, currently write for American Bar Association’s Criminal Justice Magazine writing about prison issues.

Maureen graduated from Western Connecticut State University – (Danbury, CT) with a Bachelor of Science in Justice and Law Administration.

Hugh J. Hurwitz – Senior Advisor
(Policy, Legislative Affairs, Strategy)

Hugh came to Prisonology after a illustrious career with the BOP. In 2018, the Attorney General appointed Hugh to serve as the Acting Director of the Federal Bureau of Prisons and he continued in that role until 2021. In this role he was responsible for leading the operation of one of the largest correctional systems in the world, including oversight of 122 prison facilities, 12 contract facilities, and over 200 residential reentry centers, with oversight and management of approximately 36,000 staff and approximately 177,000 inmates. After leaving the Acting Director position, he was named Assistant Director for the Administration Division and was the BOP's Chief Financial Officer and senior procurement official. He retired in March 2021 from the BOP.

In his role at the BOP, he developed policies, including having significant input on the First Step Act. He also briefed the Attorney General on BOP matters and also gave testimony to both Congress and Senate.

Hugh is an adjunct professor at American University and has a JD from American University.

Jason A. Terris – Senior Advisor
(Healthcare, Care Level Determination, Medical Designation)

Jason leads our strategy group on BOP healthcare policy. During his 25 years with the Bureau of Prisons (BOP), Jason was the associate warden at Federal Medical Center Lexington KY and warden at FCI Milan (Michigan). He held the position of Regional Health Services Administrator where he was responsible for 18 institutions including the supermax in Florence CO and two medical centers with an annual budget of \$116 million. Jason is not only an expert on BOP healthcare issues, he developed many of the policies and standards used by the BOP today. Jason understands BOP healthcare as much as anyone and he can provide a broad range of services to assist defense attorneys.

Jason has a Bachelor Degree in Health Administration from Eastern Michigan University and a Master's Degree in Health Services Administration from Central Michigan University.

Lorin Smith – Senior Expert

(Presentence Report, Defense Memorandums and Probation)

Lorin retired in 2022 from US Probation where he had a meritorious 20 year career. He has written presentence reports based on interviews with family members, employers and defendants. His reports were critical to federal judges who structured their sentences based on his analysis and report. Lorin supervised men and women released from prison and monitored their integration back into society.

As a professional for Prisonology, Lorin's skills are exceptional in preparing defendants for presentence investigation interviews with an eye on the future consequences of that interview. He is an expert in preparing defendants for transition back into society and is an expert on registration requirements in local jurisdictions.

Lorin has a Bachelor of Science Psychology, Criminal Justice minor Weber State University and a Master of Arts of Organizational Management (MAOM) University of Phoenix

Laura Mason – Expert

(Extradition and BOP Policy)

Laura's career with the Federal Bureau of Prisons spanned 22 years in various capacities, with her final positions as Associate Warden (AW) in two Federal Institutions that encompassed a variety of missions and programs. I am an experienced Executive in Correctional Management

During her tenure as Associate Warden for seven years, she was responsible for staff development and various specialized inmate housing units, including a high security management unit which mainly housed international terrorists who were assigned maximum custody. At the Regional level I led staff through a mission change of U.S. Penitentiary Leavenworth from a Penitentiary to a Medium Security Facility. She also led staff through the mission change of FCI Duluth from a female facility to a male facility. She was a member of the Joint Terrorist Task Force, and a member of various other federal, state, and local groups and was very active with joint training that involved local, state, and federal law enforcement entities.

Laura graduated from the University of Southern Colorado with a BS in Sociology / Criminology and also has a Master's Degree in Social Work Administration from Rutgers University.

Stephanie Forrest - Expert

(Case Management, Residential Drug Abuse Program (RDAP))

Stephanie was a case manager for over 20 years in the Bureau of Prisons and a Residential Drug Treatment Specialist. She was the first staff member selected to establish and provide services for the Residential Drug Abuse Program (RDAP) at FCI Edgefield/Satellite Camp. She has special expertise with RDAP and 3641(e) early release such as determining eligibility and administering Biopsychosocial assessments. Stephanie has provided declarations in Incarceration Reduction Amendment Act (IRAA) and Compassionate Release cases across the country.

In her role as case manager, Stephanie developed and provided an inmate training program concentrating on employment skills and reentry. She worked closely with federal and state agencies to assist with a smooth transition of inmates into their communities and family re-entry.

Stephanie has a Bachelor of Arts from the University of South Carolina where she majored in Psychology and minored in Sociology. She also has an Associate of Science in Criminal Justice and a Master of Education (Community and Occupational Counseling) from the University of South Carolina.

Shannon Rodriguez - Expert

(Designation and Security Classification)

Shannon worked for the Federal Bureau of Prisons for over 25 years. Her focus was on inmate sentence computations, designations, movement/transportation and housing of prisoners, monitoring data and reports, reviewing reports and various data for accuracy and specific information, compiling and reporting statistics/trends, troubleshooting discrepancies and professional preparation of written correspondence.

Shannon was instrumental in the development and implementation of various programs and policies that would shape the future of the Designation and Sentence Computation Center for the Bureau of Prisons. She provided training on e-Designate (E-DES) to BOP staff and guidance to the US Marshal service on the policies and procedures of the Bureau of Prisons. She is a subject matter expert in sentence computations, the designation of inmates in her courts of jurisdiction and oversaw all matters concerning juvenile offenders, military offenders and treaty transfers.

James M. Carey – Expert

(Disciplinary Hearings)

Jim's Bureau of Prisons career included administrative oversight and support of 21 Bureau of Prison (BOP) correctional facilities in the South-Central Region (SCR), including pretrial (male/female), sentenced offenders of all security levels and four Community Corrections Offices within a five-state area (AR, LA, NM, OK, and TX). His primary focus was in the area of the BOP's disciplinary hearing process. Jim Created and revised a new system/program for Inmate Discipline Program, which was adopted throughout the BOP. He was responsible for training and certifying newly appointed Discipline Hearing Officers for the BOP. Jim provided oversight, supervision, and administration for all S-Central Region Discipline Hearing Officers, along with various institutional staff representing a multitude of correctional components. Major responsibilities that Jim had included training staff on policy and law concerning inmate discipline, position management, and crisis management support to field locations.

Jim graduated from **California Coast University**, Santa Ana, California with a Bachelor of Science – Management.